

**Table 28**  
**NATIONAL SALARY AND WAGE RATE INDEX**  
(2004/05=100)  
**MID-APRIL 2008 (CHAITRA 2064)**

S.No.	Groups/Sub-groups	Weight %	2005/06	2006/07		2007/08P			% Change			
			Mar/Apr	Feb/Mar	Mar/Apr	Jan/Feb	Feb/Mar	Mar/Apr	5 over 3	5 over 4	8 over 5	8 over 7
	1	2	3	4	5	6	7	8				
	<b>Overall Index</b>	<b>100.0</b>	<b>104.9</b>	<b>114.8</b>	<b>114.8</b>	<b>124.7</b>	<b>125.1</b>	<b>125.4</b>	<b>9.4</b>	<b>0.0</b>	<b>9.2</b>	<b>0.2</b>
<b>1</b>	<b>Salary Index</b>	<b>27.0</b>	<b>100.4</b>	<b>106.6</b>	<b>106.6</b>	<b>118.2</b>	<b>118.2</b>	<b>118.2</b>	<b>6.2</b>	<b>0.0</b>	<b>10.9</b>	<b>0.0</b>
	Officers	9.8	100.3	105.8	105.8	121.0	121.0	121.0	5.5	0.0	14.4	0.0
	Non Officers	17.2	100.4	107.1	107.1	116.6	116.6	116.6	6.7	0.0	8.9	0.0
<b>1.1</b>	<b>Civil Service</b>	<b>2.8</b>	<b>100.0</b>	<b>110.0</b>	<b>110.0</b>	<b>135.8</b>	<b>135.8</b>	<b>135.8</b>	<b>10.0</b>	<b>0.0</b>	<b>23.5</b>	<b>0.0</b>
	Officers	0.3	100.0	110.0	110.0	137.3	137.3	137.3	10.0	0.0	24.8	0.0
	Non Officers	2.5	100.0	110.0	110.0	135.6	135.6	135.6	10.0	0.0	23.3	0.0
<b>1.2</b>	<b>Public Corporations</b>	<b>1.1</b>	<b>104.4</b>	<b>111.4</b>	<b>111.4</b>	<b>121.2</b>	<b>121.2</b>	<b>121.2</b>	<b>6.7</b>	<b>0.0</b>	<b>8.8</b>	<b>0.0</b>
	Officers	0.2	106.4	114.2	114.2	132.1	132.1	132.1	7.3	0.0	15.7	0.0
	Non Officers	1.0	104.0	110.8	110.8	119.0	119.0	119.0	6.5	0.0	7.4	0.0
<b>1.3</b>	<b>Bank &amp; Financial Institutions</b>	<b>0.6</b>	<b>110.0</b>	<b>113.3</b>	<b>113.3</b>	<b>170.5</b>	<b>170.5</b>	<b>170.5</b>	<b>3.0</b>	<b>0.0</b>	<b>50.5</b>	<b>0.0</b>
	Officers	0.1	112.6	117.6	117.6	167.7	167.7	167.7	4.4	0.0	42.6	0.0
	Non Officers	0.5	109.4	112.3	112.3	171.2	171.2	171.2	2.7	0.0	52.4	0.0
<b>1.4</b>	<b>Army &amp; Police Forces</b>	<b>4.0</b>	<b>100.0</b>	<b>111.4</b>	<b>111.4</b>	<b>121.8</b>	<b>121.8</b>	<b>121.8</b>	<b>11.4</b>	<b>0.0</b>	<b>9.3</b>	<b>0.0</b>
	Officers	0.2	100.0	109.9	109.9	127.5	127.5	127.5	9.9	0.0	16.0	0.0
	Non Officers	3.8	100.0	111.5	111.5	121.5	121.5	121.5	11.5	0.0	9.0	0.0
<b>1.5</b>	<b>Education</b>	<b>10.6</b>	<b>100.0</b>	<b>107.0</b>	<b>107.0</b>	<b>122.8</b>	<b>122.8</b>	<b>122.8</b>	<b>7.0</b>	<b>0.0</b>	<b>14.8</b>	<b>0.0</b>
	Officers	6.8	100.0	106.5	106.5	125.7	125.7	125.7	6.5	0.0	18.0	0.0
	Non Officers	3.8	100.0	108.0	108.0	117.6	117.6	117.6	8.0	0.0	8.9	0.0
<b>1.6</b>	<b>Private Organisations</b>	<b>7.9</b>	<b>100.0</b>	<b>101.3</b>	<b>101.3</b>	<b>99.8</b>	<b>99.8</b>	<b>99.8</b>	<b>1.3</b>	<b>0.0</b>	<b>-1.5</b>	<b>0.0</b>
	Officers	2.2	100.0	101.5	101.5	100.6	100.6	100.6	1.5	0.0	-0.9	0.0
	Non Officers	5.7	100.0	101.3	101.3	99.5	99.5	99.5	1.3	0.0	-1.8	0.0
<b>2</b>	<b>Wage Rate Index</b>	<b>73.0</b>	<b>106.6</b>	<b>117.8</b>	<b>117.8</b>	<b>127.1</b>	<b>127.7</b>	<b>128.0</b>	<b>10.5</b>	<b>0.0</b>	<b>8.7</b>	<b>0.2</b>

<b>2.1</b>	<b>Agricultural Labourer</b>	<b>39.5</b>	<b>107.3</b>	<b>119.0</b>	<b>119.1</b>	<b>126.1</b>	<b>126.1</b>	<b>126.3</b>	<b>11.0</b>	<b>0.1</b>	<b>6.0</b>	<b>0.2</b>
	Male	20.5	105.4	117.2	117.5	124.6	124.6	124.8	11.5	0.3	6.2	0.2
	Female	19.0	109.4	120.8	120.8	127.8	127.8	128.0	10.4	0.0	6.0	0.2
<b>2.2</b>	<b>Industrial Labourer</b>	<b>25.3</b>	<b>107.0</b>	<b>119.1</b>	<b>119.1</b>	<b>131.0</b>	<b>132.9</b>	<b>133.4</b>	<b>11.3</b>	<b>0.0</b>	<b>12.0</b>	<b>0.4</b>
	High Skilled	6.3	104.3	112.0	112.0	121.8	123.4	123.7	7.4	0.0	10.4	0.2
	Skilled	6.3	106.4	117.1	117.1	128.4	130.4	131.0	10.1	0.0	11.9	0.5
	Semi Skilled	6.3	108.2	122.3	122.3	132.5	134.4	135.4	13.0	0.0	10.7	0.7
	Unskilled	6.3	109.0	125.3	125.3	141.5	143.3	143.5	15.0	0.0	14.5	0.1
<b>2.3</b>	<b>Construction Labourer</b>	<b>8.3</b>	<b>102.1</b>	<b>107.8</b>	<b>107.9</b>	<b>119.7</b>	<b>119.6</b>	<b>119.8</b>	<b>5.7</b>	<b>0.1</b>	<b>11.0</b>	<b>0.2</b>
	<b>Mason</b>	<b>2.8</b>	<b>103.5</b>	<b>108.9</b>	<b>108.9</b>	<b>119.1</b>	<b>119.0</b>	<b>119.0</b>	<b>5.2</b>	<b>0.0</b>	<b>9.3</b>	<b>0.0</b>
	Skilled	1.4	103.7	109.1	109.1	118.1	117.8	117.8	5.2	0.0	8.0	0.0
	Unskilled	1.4	103.3	108.7	108.7	120.2	120.2	120.2	5.2	0.0	10.6	0.0
	<b>Carpenter</b>	<b>2.8</b>	<b>102.1</b>	<b>106.1</b>	<b>106.1</b>	<b>114.3</b>	<b>114.2</b>	<b>114.2</b>	<b>3.9</b>	<b>0.0</b>	<b>7.6</b>	<b>0.0</b>
	Skilled	1.4	102.6	107.3	107.3	114.2	113.9	113.9	4.6	0.0	6.2	0.0
	Unskilled	1.4	101.7	105.0	105.0	114.4	114.4	114.4	3.2	0.0	9.0	0.0
	<b>worker</b>	<b>2.8</b>	<b>100.7</b>	<b>108.5</b>	<b>108.8</b>	<b>125.6</b>	<b>125.6</b>	<b>126.4</b>	<b>8.0</b>	<b>0.3</b>	<b>16.2</b>	<b>0.6</b>
	Male	1.4	100.3	107.9	108.2	121.8	121.8	125.4	7.9	0.3	15.9	3.0
	Female	1.4	101.1	109.0	109.3	129.4	129.4	127.4	8.1	0.3	16.6	-1.5

P : Provisional